



भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान
I.C.A.R-Central Institute of Freshwater Aquaculture
कौशल्यागंग, भुवनेश्वर-751002, ओड़ीशा
Kausalyaganga, Bhubaneswar-751002, Odisha



F.No. 18(21)/DBT-AEDF/JKD/2018/Estt.I

Date: 16.12.2022

WALK-IN-INTERVIEW

The ICAR-Central Institute of Freshwater Aquaculture, Kausaylaganga, Bhubaneswar, Odisha invites applications, only for Indian Citizens, through online mode for engagement of **01 (ONE) no. of (JRF)** purely on contractual basis to work under the **DBT project “Assessment of endocrine disruption in fish reproduction”**. The Place of work is at ICAR-CIFA, Kausalyaganga, Bhubaneswar.

Sl. No	Duration of engagement	Position	Emoluments	Qualification	Age Limit (as on closing date of application)	Critical Date
1.	Up to 26th June 2023 /co- terminus with the project	01(One) Junior Research Fellow, (JRF)	Rs.31, 000/- per month +16% HRA for 1st and 2nd year; Rs.35, 000/- +16% HRA for 3rd year (as per DST OM No. SR/S9/Z-08/2018 dated January 30, 2019)	Essential: Post graduate degree in Zoology/ Biotechnology/Biochemistry with NET/GATE qualification or Post graduate degree in professional course (M.F.Sc.,). Desirable: *Experience in Fish Physiology/ Endocrinology/ Toxicity research *Preference will be given if any candidate has completed the pre-Ph.D course work program.	Below 35 Years for men and 40 years for women as on closing date of application. Relaxable of age to the SC/ST/OBC and Divyaang candidates will be as per rules.	a. Closing Date and time for submission of online applications- 28 December 2022 by 17.00 Hrs. b. Interview: Details of date, time, place and mode of personal interview will be communicated separately to the shortlisted candidates.

Interested candidates may visit institute website: <http://www.cifa.nic.in> for filling the details and submit his/ her application (as per format given at **Annexure-III**) by 17.00 hours of 28 December 2022. For detailed instructions regarding how to apply, please see **Annexure-II**.

1. The place of posting will be at ICAR-CIFA, Bhubaneswar, Odisha but the JRF is likely to visit different fish farms/ aquaculture zones located in various parts of INDIA.
2. **The original certificates and proof of age and caste to be produced at the time of interview/Joining.**
3. The selected candidate may also be required to travel, as per requirement of the work.
4. No TA/DA will be paid for attending the interview.
5. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
6. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate.
7. The candidate will not have any right for absorption in ICAR-CIFA/ICAR.
8. The selected candidate may have to join immediately.
9. The Director/ PI/ Competent Authority ICAR-CIFA reserve the right to cancel the recruitment process.
10. The decision of the Director/ PI/ Competent Authority ICAR-CIFA will be final and binding in all respects.
11. The details of short listed candidates will be placed on Institute website and communication for attending interview either personally at ICAR-CIFA, Bhubaneswar or through video conferencing will be sent to them through email in advance.

Principal Investigator

Evaluation criteria for short listing and final selection of the candidates**1. Eligibility Criteria:**

a. Age Limit: The lower age limits will be 21 years and upper age limit will be 35 years for men and 40 years for women respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules.

b. Essential Educational Qualifications: M.Sc. Biotechnology/ Microbiology with NET/GATE qualification or Post graduate degree in professional course (M.F.Sc.).

c. Desirable: Candidates Experience on Fish Endocrinology/ Toxicity research

2. Evaluation method:

Scorecard for the selection of JRF at ICAR-CIFA							
Criteria	Educational Qualification				Desirable Qualifications	Personal Interview	Total
Total marks	40 Marks				20 Marks	40 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors)	Post-Graduation	Research/ Work Experience		
	(I)	(II)	(III)	(IV)	(V)		
Maximum marks	10	10	10	10	20		
Marks obtained							

❖ **Essential Educational Qualification : 40 marks**

- Candidates having **first class/first division** (based on percentage/Grade points) in 10th, 10+2, Graduation and Post-graduation will get **10 marks each in the respective category**. (Ex. Candidate having first class/first division in 10th, 12th, Graduation and Post-graduation will get 10+10+10+10 = 40 marks)
- Candidates having **second class / second division** (based on percentage/Grade points) in 10th, 10+2, Graduation and Post-graduation will get **5 marks each in the respective category** (Ex. Candidate having **second class/second division** in 10th, 12th, Graduation and Post-graduation will get 5+5+5+5 = 20 marks)
- Candidates having **pass /third division** (based on percentage/Grade points) in 10th, 10+2, Graduation and Post-graduation will get **3 marks each in the respective category** (Ex. Candidate having **pass /third division** in 10th, 12th, Graduation and Post-graduation will get 3+3+3+3 = 12 marks)

❖ **Desirable Qualifications :** **20 marks**

(a) Research / Work Experience :

- I. Candidates having 6 months to 1-year research / work / filed experience (relevant to the project / area) will be awarded 5 marks. (Experience less than 6 months will not be counted for allotting marks)
- II. Candidates having >1 year and up to 2 year of research / work / field experience (relevant to the project) will be awarded 10 marks
- III. Candidates having >2 year and up to 3 year of research / work / field experience (relevant to the project) will be awarded 15 marks
- IV. Working experience of more than 3 years of research / work / field experience (relevant to the project) will be awarded 20 marks

❖ **Personal Interview :** **40 marks**

Note:

1. Only 10 numbers of candidates will be called for interview who stand sufficiently high in merit on the basis of aggregate marks obtained in respect of educational and desirable qualifications criteria as mentioned under Column I to VI of the Score card.
2. Final selection will be on the basis of candidate's performance in the shortlisting and interview taken together in order of merit.

Tie-breaking Principles

A. For shortlisting the candidates for interview:

- a) In a case where the total marks obtained in r/o column No. I to VI are equal, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate securing more total marks in r/o column No. V and VI will be ranked higher.

B. For final selection of the candidates:

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. V while short listing the candidates, will be ranked higher.

INSTRUCTIONS FOR APPLYING (ONLINE)

The following steps are to be followed for applying online and submitting supporting documents:

1. The applicant will visit institute website <http://www.cifa.nic.in> and visit the “**Job Opportunities**” tab under **Quick Links Section** for finding the link for submission of the applications.
2. In the said online form, candidates need to fill all the column with accurate information and submit the same.
3. After doing the needful as S.No. 2 above, the applicant will have to scan the following documents in given order in a single “pdf” format file:
 - a. Duly filled and signed application format as given in **Annexure-III**
 - b. Matriculation certificate & marks sheet
 - c. Intermediate marksheet
 - d. Graduation Marksheet
 - e. Post-Graduation Certificate and Marksheet
 - f. Net/Gate Certificate
 - g. Caster/ Category certificate in case of SC/ ST/ OBC & Divyang applicants
 - h. Copies of Research / Work Experience proof, if available
 - i. Any valid Photo Identity proof document (Aadhar Card/ Voter Id/ Pan Card/ Driving Licence, etc. issued by any government agency). Aadhar Card will be preferred.
 - j. Any other relevant document as desired by the applicant.

Note: all the above said documents as indicated above may be scanned preferably in multicolour in a single pdf file and the file may be saved with a file name in the given format i.e., <FIRSTNAME>_<LASTNAME>_ AEDF JRF.pdf

4. After doing the needful as Sl. No. 2 & 3 above, the said pdf document may be sent through email on the email id – “fgbtcifa@gmail.com” well before closing time for submission of application.
5. The submission of online forms and sending the pdf document to given email address both are mandatory. Failing in any one of the two will result in rejection of application/ candidature.
6. Applicants are required to check the institute website from time to time for any updated information.

Application Form

Application for the post of: **Junior Research Fellow** under
 The project: **DBT funded project “ASSESSMENT OF ENDOCRINE
 DISRUPTION IN FISH REPRODUCTION”**

Passport size
 recent
 photograph

1	Full Name (In Block letters)	
2	Father's Name	
3	Date of Birth (DD/MM/YY)	
4	Aadhar Number	
5	Age as on date of Interview	
6	Sex	
7	Marital Status	
8	Address with pin code a. Permanent address and	
	b. For Communication address	
9	Mobile Number:	
	WhatsApp Number:	
10	Email ID	
	Skype ID (If available)	
	Research gate ID (If available)	
	ORCID ID (If available)	
11	Whether belongs to SC/ST/OBC/Divyang (Attach proof)	

12 Details of Education Qualification from 10th onwards (Attach attested copies of certificate)

Degree	Board/University	Year of Passing	Max. Marks	Marks Obtained	Percentage

- Title of M.Sc. Dissertation:
- Proof on NET/GATE other National level examination:
- Title of Pre-Ph.D/Ph.D. Thesis:

13 Details of experience (include experience of one year and above only, attach the proof)

S.No.	Position held	Employer	Period (from)	Period (to)	Total experience (yrs)

14 No objection certificate form present employer:

15 Additional Information, if any:

16 Self-assessment scoring

	10 th	12 th	Graduation	Post-Graduation
1 st Division				
2 nd Division				
3 rd Division				
(1 st Division – 10 Points), (2 nd Division - 5 points) & (3 rd Division -3 Point)			Total/ 40

17 Self-declaration regarding truthfulness in application

DECLARATION

I hereby declare that all statements made in the application are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/appointment may be cancelled without any notice

Date & Place

Signature
Full name of the candidate