



भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान
I.C.A.R-Central Institute of Freshwater Aquaculture
कौशल्यागंग, भुवनेश्वर-751002, ओड़ीशा
Kausalyaganga, Bhubaneswar-751002, Odisha

F.No.468/CIFA/ABI/Estt.I/2017

Date: 14.05.2026

WALK-IN-INTERVIEW (Advt. No. 04/2026-27)

The ICAR-Central Institute of Freshwater Aquaculture, Kausaylaganga, Bhubaneswar, Odisha invites applications through Walk-in-Interview for engagement of 01 (One) no. of **Senior Research Fellow**, purely on contractual basis to work under ICAR-ABI Project on “NAIF Scheme (Component-II, Incubation Fund)” at **ICAR-CIFA, Bhubaneswar** as per details given below:

Sl. No	Duration of engagement	Position	Emoluments	Qualification	Age Limit (as on date of interview)	Critical Date
1.	Upto 30 September, 2026/ Co-terminus with the project, whichever is earlier	01 (One) no. of Senior Research Fellow	Rs.37,000/- per month +20% HRA for 1 st and 2 nd year; Rs.42,000/- +20% HRA for 3 rd year	Essential: Post Graduate Degree in Agriculture (Agriculture Extension/ Agriculture Economics/ ABM) or Post Graduate in Fisheries (Fisheries Extension/ Fisheries Economics). Desirable: Candidates having experience in business incubator, Detailed Project report formulation, agripreneurship promotion will be preferred.	The upper age limit 35 years for men and 40 years for women candidates.	Date of Interview 29.05.2026 at 10.00 AM. Venue: ICAR-CIFA, Kausalyaganga, Bhubaneswar-751002

Interested candidates should bring their Bio-Data (5 Copies), two passport size photographs and one set of self-attested copies of the entire certificates/Marks Sheets/Experience certificate. **The original certificates and proof of age and caste to be produced at the time of interview for verification.** The selected candidate may also be required to work in rural areas and travel extensively, as per requirement of the work. No TA/DA will be paid for attending the interview. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate. The candidate will not have any right for absorption in ICAR-CIFA/ICAR. The selected candidate may have to join immediately. The Director, ICAR-CIFA reserves the right to cancel the recruitment process. The decision of Director will be final and binding in all respects. For further details, please visit to ICAR-CIFA. website:<http://www.cifa.nic.in>.

Principal Investigator

Evaluation criteria for short listing and final selection of the candidates

1. Eligibility Criteria:

a. Nationality: The candidate must be a citizen of India.

b. Age Limit: The upper age limit 35 years for men and 40 years for women candidates

c. Essential Educational Qualifications: Post Graduate Degree in Agriculture (Agriculture Extension/ Agriculture Economics/ ABM) or Post Graduate in Fisheries (Fisheries Extension/ Fisheries Economics).

d. Desirable: Candidates having experience in business incubator, Detailed Project report formulation, agripreneurship promotion will be preferred.

2. Evaluation method:

Scorecard for the selection of SRF at ICAR-CIFA Bhubaneswar							
Criteria	Educational Qualification					Personal Interview	Total
Total marks	60 Marks					40 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation	Research / Work Experience		
	(I)	(II)	(III)	(IV)	(V)		
Maximum marks	10	10	10	10	20		

2.1. Essential Educational (Academic) Qualification : 40 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

2.2. Desirable Qualifications : 20 marks

(a) Research / Work Experience : 20 marks

Duration of Experience*	Marks to be awarded
Any duration less than 6 months	Zero (0)
06 months to <1.0 year	Five (5)
>1.0 year to 2 year	Ten (10)
>2 year to 3 year	Fifteen (15)
>3 year	Twenty (20)

3. Personal Interview : 40 marks

Note: Final selection will be on the basis of marks obtained under educational qualification, research/work experience and candidate's performance in the interview taken together in order of merit.

Tie-breaking Principles

For final selection of the candidates:

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. V while short listing the candidates, will be ranked higher.