



## भारतीय मीठाजल जीवपालन अनुसंधान संस्थान

ICAR-Central Institute of Freshwater Aquaculture

कौशल्यागंग, भुवनेश्वर 751002, ओडिशा

Kausalyaganga, Bhubaneswar-751002, Odisha

F.No.467/CIFA/Estt/2017/

Date:- 06.01.2026

### Walk-in-Interview(Advt. 22/2025-26)

The ICAR-Central Institute of Freshwater Aquaculture, Kausalyaganga, Bhubaneswar, Odisha invites applications through Walk-in-Interview for engagement of 01 (**One**) no. of **Young Professional-II**, purely on contractual basis to work under **CABIN Project entitled “Investigation of key transcripts and regulatory network associated with reproductive biology and medicinal value of striped murrel (Channa striata) using Omics approaches”** at ICAR-CIFA Bhubaneswar as per details given below:

Sl. No	Duration of engagement	Position	Emoluments	Qualification	Age Limit (as on date of interview)	Critical Date
1.	Upto 31 <sup>st</sup> March, 2026 (Likely to continue beyond March 2026)	01 (one) no. of Young Professional-II	Rs. 42,000/- per month Consolidated	<b>Essential:</b> Post Graduate degree in professional course (M.F.Sc with 4 years Bachelor's degree + 2 years Master degree in Fish Biotechnology)/M.Sc. degree in Bioinformatics/ Biotechnology from a recognized University with 3 years of Bachelor's degree and 2 years of Master's degree.  <b>Desirable:</b> <ul style="list-style-type: none"><li>Candidates must have research experience in NGS Data analysis, Database Development, Advance Bioinformatics and Machine Learning.</li><li>A Candidate who has completed a pre-PhD course work will be preferred</li></ul>	The lower age and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules.	Walk-in-interview date: <b>28.01.2026</b>

Interested candidates should bring their Bio-Data (5 Copies), two passport size photographs and one set of self-attested copies of the entire certificates/Marks Sheets/Experience certificate. **The original certificates and proof of age and caste to be produced at the time of interview for verification.** The selected candidate may also be required to work in rural areas and travel extensively, as per requirement of the work. No TA/DA will be paid for attending the interview. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate. The candidate will not have any right for absorption in ICAR-CIFA/ICAR. The selected candidate may have to join immediately. The Director, ICAR-CIFA reserves the right to cancel the recruitment process. The decision of Director/PI/Competent Authority will be final and binding in all respects. For further details please visit to ICAR-CIFA website: <http://www.cifa.nic.in>.

Principal Investigator

### Evaluation criteria for short listing and final selection of the candidates

#### **1. Eligibility Criteria:**

**a. Nationality:** The candidate must be a citizen of India.

**b. Age Limit:** Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules.

**c. Essential Educational Qualifications:** Post Graduate degree in professional course (M.F.Sc with 4 years Bachelor's degree + 2 years Master degree in Fish Biotechnology)./M.Sc. degree in Bioinformatics/ Biotechnology from a recognized University with 3 years of Bachelor's degree and 2 years of Master's degree.

#### **Desirable Qualifications:**

1. Candidates must have research experience in NGS Data analysis, Database Development, Advance Bioinformatics and Machine Learning.
2. A Candidate who has completed a pre-PhD course work will be preferred

#### **2. Evaluation method:**

Scorecard for the selection of YP-II at ICAR-CIFA Bhubaneswar							
Criteria	Educational Qualification				Desirable Qualifications	Personal Interview	Total
Total marks	40 Marks				20 Marks	40 Marks	100 Marks
Breakup	10 <sup>th</sup> (Secondary)	12 <sup>th</sup> (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation	Research / Work Experience		
	(I)	(II)	(III)	(IV)	(V)		
Maximum marks	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>		

#### **2.1. Essential Educational (Academic) Qualification : 40 marks**

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10<sup>th</sup>, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

#### **2.2. Desirable Qualifications : 20 marks**

##### **(a) Research / Work Experience : 20 marks**

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

**3. Personal Interview : 40 marks**

**Note:** Final selection will be on the basis of marks obtained under educational qualification, research/work experience and candidate's performance in the interview taken together in order of merit

**Tie-breaking Principles**

**For final selection of the candidates:**

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. V while short listing the candidates, will be ranked higher.

### Application Form

Application for the post of: **Young Professional II**

CABin project entitled “Investigation of key transcripts and regulatory network associated with reproductive biology and medicinal value of striped murrel (*Channa striata*) using Omics approaches” at ICAR-CIFA Bhubaneswar.

Passport size  
recent  
photograph

1.	Full Name (In Block letters)	
2.	Father's Name	
3.	Date of Birth (DD/MM/YY)	
4.	Aadhar Number	
5.	Age as on 06.07.2023	
6.	Sex (M/F/T)	
7.	Marital Status (Married / Unmarried)	
8.	Address with pin code	
	a. Permanent address and b. For Communication address	
9.	Mobile Number & WhatsApp Number	
10.	Email ID	
	Google meet/Gmail ID	
11.	Whether belongs to SC/ST/OBC/DIVYANG (Attach Proof)	

12. Details of Education Qualification from 10<sup>th</sup> onwards (Attach self-attested copies of certificate)

Degree	Board/University	Year of Passing	Max. Marks/ OGPA/Grade	Marks Obtained	Percentage Marks/ OGPA/Grade Obtained
10 <sup>th</sup>					
12 <sup>th</sup>					
Graduation					
Postgraduation					
Any other					

Title of M. F. Sc./M.Sc. Dissertation:

13. Details of experience (include experience of 6 months and above only, attach the proof)

S.No.	Position held	Employer	Period (from)	Period (to)	Total experience

Brief description about the nature of work (experience) under taken (within 100 words):

14. No objection certificate from present employer -if employed

15. Additional Information, if any:

16. Self-assessment scoring

<b>Educational Qualification</b>	Percentage Marks/ OGPA/Grade Obtained	Score obtained as per Annexure I (Sl. No. 2.1)
10 <sup>th</sup>		
12 <sup>th</sup>		
Graduation		
Post-Graduation		
Any other Diploma/Degree		
Subtotal (A)	...../ 40	
<b>Research/work experience</b>	Years of experience	Score obtained as per Annexure I (SL. No. 2.2)
Candidates having hands on experience on Metagenomics, Molecular Biology, Biochemistry and Bioinformatics related research will be preferred.		
	Subtotal (B)	...../ 20
Total (A+B)	...../ 60	

17 Self-declaration regarding truthfulness in application

#### DECLARATION

I ..... hereby declare that all statements made in the application are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/appointment may be cancelled without any notice.

Date :

Place:

Signature

Full name of the candidate