



**भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान**  
**I.C.A.R-Central Institute of Freshwater Aquaculture**  
**कौशल्यागंग, भुवनेश्वर-751002, ओडिशा**  
**Kausalyaganga, Bhubaneswar-751002, Odisha**

F. No. 18(78)/NFDB/MS(Phase-II)/IS/Estt-I/2025

Date: 22.01.2026

**Walk-In-Interview (Advt. No.25/2025-26)**

The ICAR-Central Institute of Freshwater Aquaculture, Kausalyaganga, Bhubaneswar, Odisha invites applications through **Walk-in-Interview** for engagement of **01 (One) no. of Project Assistant, 01 no. of Cameraman and 01 no. of Video Editor**, purely on contractual basis to work under **NFDB Sponsored project entitled "ICAR-CIFA Outreach Activity of Matsya Setu (Phase II)" at ICAR-CIFA, Bhubaneswar as per details given below.**

Sl. No	Duration of engagement	Position	Emoluments	Qualification	Age Limit (as on date of Interview)	Date of interview and Venue
1.	Initially up to one year or till further requirement	01 (One) Project Assistant	Rs.20,000/- per month Consolidated	<b>Essential:</b> <ul style="list-style-type: none"><li>B.F.Sc./B.Sc. (Zoology)/ B.Sc. (Life Science) from a recognized university.</li></ul>	Minimum age 21 years and maximum 45 years with relaxation as per rules respectively with relaxation to SC/ST/OBC & Divyang as per rules.	Date of interview: <b>13.02.2026</b> Time: 10.00 A.M  <b>Venue:</b> ICAR-CIFA, Kausalyaganga, Bhubaneswar- 751002
2.	Initially up to one year or till further requirement	01 (One) Cameraman	Rs.20,000/- per month Consolidated	<b>Essential:</b> <ul style="list-style-type: none"><li>Graduation in any discipline from a recognized university.</li><li>Minimum Five years working Experience in video recording &amp; Management of Studio</li></ul>	Minimum age 21 years and maximum 45 years with relaxation as per rules respectively with relaxation to SC/ST/OBC & Divyang as per rules.	Date of interview: <b>13.02.2026</b> Time: 10.00 A.M  <b>Venue:</b> ICAR-CIFA, Kausalyaganga, Bhubaneswar- 751002
3.	Initially up to one year or till further requirement	01 (One) Video Editor	Rs.20,000/- per month Consolidated	<b>Essential:</b> <ul style="list-style-type: none"><li>Graduation in any discipline from a recognized university.</li><li>Minimum Five years working experience in Adobe Premier Pro or any other video editing software</li></ul>	Minimum age 21 years and maximum 45 years with relaxation as per rules respectively with relaxation to SC/ST/OBC & Divyang as per rules.	Date of interview: <b>13.02.2026</b> Time: 10.00 A.M  <b>Venue:</b> ICAR-CIFA, Kausalyaganga, Bhubaneswar- 751002

Interested candidates should bring their **Bio-Data (5 Copies), two passport size photographs and one set of self-attested copies of the entire certificates/Marks Sheets/Experience certificate. The original certificates and proof of age and caste to be produced at the time of interview for verification.** The selected candidate may also be required to work in rural areas and travel extensively, as per requirement of the work. No TA/DA will be paid for attending the interview. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate. The candidate will not have any right for absorption in ICAR-CIFA/ICAR. The selected candidate may have to join immediately. The Director/P.I., ICAR-CIFA reserves the right to cancel the recruitment process. The decision of Director/P.I will be final and binding in all respects. For further details please visit to ICAR-CIFA website: <http://www.cifa.nic.in> .

**Principal Investigator**

## **Annexure -I**

### **Evaluation criteria for short listing and final selection of the candidates**

#### **1. Eligibility Criteria:**

**a. Nationality:** The candidate must be a citizen of India.

**b. Age Limit:** Minimum age 21 years and maximum 45 years with relaxation as per rules respectively with relaxation to SC/ST/OBC & Divyang as per rules.

#### **2. Evaluation method:**

<b>Scorecard for the selection of Project Assistant/ Cameraman/ Video Editor at ICAR-CIFA Bhubaneswar</b>						
<b>Criteria</b>	<b>Educational Qualification</b>			<b>Research / Work Experience</b>	<b>Personal Interview</b>	<b>Total</b>
Total marks	30 Marks			20 Marks	50 Marks	100 Marks
<b>Breakup</b>	10 <sup>th</sup> (Secondary)	12 <sup>th</sup> (10+2) Higher secondary	Graduation (Bachelors)	Research / Work Experience		
	(I)	(II)	(III)	(IV)		
Maximum marks	<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>		

#### **2.1. Essential Educational (Academic) Qualification : 30 marks**

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10<sup>th</sup>, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

<b>Marks or OGPA or Grade obtained</b>	<b>Marks to be awarded</b>
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

**2.2. Research / Work Experience : 20 marks**

<b>Duration of Experience</b>	<b>Marks to be awarded</b>
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

**3. Personal Interview : 50 marks**

**Tie-breaking Principles**

**A. For final selection of the candidates:**

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. IV while short listing the candidates, will be ranked higher.