



भा.कृ.अनु.प-केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान  
I.C.A.R-Central Institute of Freshwater Aquaculture  
कौशल्यागंग, भुवनेश्वर-751002, ओड़ीशा  
Kausalyaganga, Bhubaneswar-751002, Odisha



F.No.468/CIFA/ABI/Estt.I/2017

Date: 03.01.2022

**ADVERTISEMENT**

The ICAR-Central Institute of Freshwater Aquaculture, Kausaylaganga, Bhubaneswar, Odisha invites applications through online mode for engagement of **01 (One) no. of Young Professional-I**, purely on contractual basis to work under ICAR-ABI Project on “*NAIF Scheme (Component-II, Incubation Fund)*” at **ICAR-CIFA, Bhubaneswar** as per details given below:

Sl. No	Duration of engagement	Position	Emoluments	Qualification	Age Limit (as on date of interview)	Critical Date
1.	<b>Upto 31<sup>st</sup> March, 2022/ Co-terminus with the project, whichever is earlier</b>	01 (One) no. of Young Professional-I	Rs.25,000/- per month Consolidated	<b>Essential:</b> 4 year undergraduate with Agriculture/Engineering /Fisheries  <b>Desirable:</b> Candidates having experience in business incubator, entrepreneurship promotion will be preferred.	The lower age and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules.	<b>a. Closing Date</b> and time for submission of online applications- <b>15.01.2022 by 17.00 Hrs.</b>  <b>b. Interview:</b> Details of date, time, place and mode of personal interview will be communicated separately to the shortlisted candidates.

Interested candidates may visit institute website: <http://www.cifa.nic.in> for filling the details and submit his/ her application (as per format given at **Annexure-III**) by **17:00 hrs of 15<sup>th</sup> January, 2022**. For detailed instructions regarding how to apply, please see **Annexure-II**.

1. **The original certificates and proof of age and caste to be produced at the time of interview/Joining.**
2. The selected candidate may also be required to travel, as per requirement of the work.
3. No TA/DA will be paid for attending the interview.
4. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
5. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer,
6. The candidate will not have any right for absorption in ICAR-CIFA/ICAR.
7. The selected candidate may have to join immediately.
8. The Director/ PI/ Competent Authority ICAR-CIFA reserves the right to cancel the recruitment process.
9. The decision of the Director/ PI/ Competent Authority ICAR-CIFA will be final and binding in all respects.
10. The details of short listed candidates will be placed on Institute website and communication for attending interview either personally at ICAR-CIFA, Bhubaneswar or through video conferring will be sent to them through email in advance.

**Principal Investigator**

**Evaluation criteria for short listing and final selection of the candidates****1. Eligibility Criteria:**

**a. Nationality:** The candidate must be a citizen of India.

**b. Age Limit:** Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules.

**c. Essential Educational Qualifications:** 4 year undergraduate with Agriculture/Engineering/Fisheries

**d. Desirable:** Candidates having experience in business incubator, entrepreneurship promotion will be preferred.

**2. Evaluation method:**

<b>Scorecard for the selection of YP-I at ICAR-CIFA Bhubaneswar</b>							
Criteria	Educational Qualification					Personal Interview	Total
Total marks	60 Marks					40 Marks	100 Marks
Breakup	10 <sup>th</sup> (Secondary)	12 <sup>th</sup> (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation	Research / Work Experience		
	(I)	(II)	(III)	(IV)	(V)		
Maximum marks	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>		

**2.1. Essential Educational (Academic) Qualification : 40 marks**

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10<sup>th</sup>, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

**2.2. Desirable Qualifications : 20 marks**

**(a) Research / Work Experience : 20 marks**

<b>Duration of Experience*</b>	<b>Marks to be awarded</b>
Any duration less than 6 months	Zero (0)
06 months to <1.0 year	Five (5)
>1.0 year to 2 year	Ten (10)
>2 year to 3 year	Fifteen (15)
>3 year	Twenty (20)

\*with submission of experience certificate in freshwater aquaculture only.

**3. Personal Interview : 40 marks**

**Note:**

1. Candidates who stand sufficiently high in merit on the basis of aggregate marks obtained in respect of essential educational and / or desirable qualifications criteria as mentioned under Column I to V of the Score card table given under para 2 above. For shortlisting the candidates for calling to attend the interview, a merit list of all candidates fulfilling the essential eligibility criteria as mentioned under para 1(a), 1(b) and 1(c) above will be prepared and top 10 numbers (1:10) of candidates in the merit list will be shortlisted. If any or few or all of the first 10 numbers of shortlisted candidates express his / her unwillingness / disinterest to attend the interview, the candidates positioned at Sl. No. 11 onwards in the said merit list may be given opportunity to attend the interview.
2. Final selection will be on the basis of candidate's performance in the shortlisting and interview taken together in order of merit.

**Tie-breaking Principles**

**A. For shortlisting the candidates for interview:**

- a) In a case where the total marks obtained in r/o column No. I to V are equal, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate securing more total marks in r/o column No. V will be ranked higher.

**B. For final selection of the candidates:**

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. V while short listing the candidates, will be ranked higher.

**INSTRUCTIONS FOR APPLYING (ONLINE)**

The following steps are to be followed for applying online and submitting supporting documents:

1. The applicant will visit institute website <http://www.cifa.nic.in> and visit the “**Job Opportunities**” tab under **Quick Links Section** for finding the link for submission of the applications.
2. In the said online form, candidates need to fill all the column with accurate information and submit the same.
3. After doing the needful as S.No. 2 above, the applicant will have to scan the following documents in given order in a single “pdf” format file:
  - a. Duly filled and signed application format as given in **Annexure-III**
  - b. Matriculation certificate & marks sheet
  - c. Intermediate certificate & marksheet
  - d. Graduation certificate & marksheet
  - e. Post Graduation certificate & marksheet
  - f. Caste/ Category certificate in case of SC/ ST/ OBC & Divyang applicants
  - g. Copies of Research / Work Experience proof, if any.
  - h. Any valid Photo Identity proof document (Aadhar Card/ Voter Id/ Pan Card/ Driving Licence, etc. issued by any government agency). Aadhar Card will be preferred.
  - i. Any other relevant document as desired by the applicant.

**Note: all the above said documents as indicated above may be scanned preferably in multicolour in a single pdf file and the file may be saved with a file name in the given format i.e., <FIRSTNAME>\_<LASTNAME>\_YP.pdf**

4. After doing the needful as Sl. No. 2 & 3 above, the said pdf document may be sent through email on the email id – “ [nageshbarik@hotmail.com](mailto:nageshbarik@hotmail.com)/ [nageshbarik.icar@gmail.com](mailto:nageshbarik.icar@gmail.com) ” well before closing time for submission of application.
5. **It is mandatory to fill the online application form and thereafter sending of all documents mentioned above in Sl. No 3 as pdf document to the given email address. Failing in any one of the two will result in rejection of application/ candidature.**
6. **A candidate must fill the online form once and send all documents in a single pdf file in a single mail only.** Candidates who apply more than once, any one application and email will be considered while shortlisting. The candidate must mention his/her full name in the email while sending the documents.
7. Applicants are required to check the institute website from time to time for any updated information.

## Application Form

Application for the post of: **Young Professional I** under  
Project: ICAR-ABI Project on “*NAIF Scheme (Component-II, Incubation Fund)*”

Passport size  
recent  
photograph

1	Full Name (In Block letters)	
2	Father's Name	
3	Date of Birth (DD/MM/YY)	
4	Aadhar Number	
5	Age as on 01.01.2022	
6	Sex (M/F/T)	
7	Marital Status (Married / Unmarried)	
8	Address with pin code	
	a. Permanent address and b. For Communication address	
9	Mobile Number & WhatsApp Number	
10	Email ID	
	Google meet/Gmail ID (If available)	
11	Whether belongs to SC/ST/OBC/DIVYANG (Attach Proof)	

12 Details of Education Qualification from 10<sup>th</sup> onwards (Attach self-attested copies of certificate)

Degree	Board/University	Year of Passing	Max. Marks/ OGPA/Grade	Marks Obtained	Percentage Marks/ OGPA/Grade Obtained
10 <sup>th</sup>					
12 <sup>th</sup>					
Graduation					
Postgraduation					
Any other					

13 Details of experience (include experience of 6 months and above only, attach the proof)

S.No.	Position held	Employer	Period (from)	Period (to)	Total experience

Brief description about the nature of work (experience) under taken (within 100 words):

15. No objection certificate from present employer (mandatory if employed):

16 Additional Information, if any:

17 Self-assessment scoring

<b>Educational Qualification</b>	Percentage Marks/ OGPA/Grade Obtained	Score obtained as per Annexure I (Sl. No. 2.1)
10 <sup>th</sup>		
12 <sup>th</sup>		
Graduation		
Post-Graduation		
Subtotal (A)		...../ 40
<b>Research/work experience</b>	Years of experience	Score obtained as per Annexure I (SL. No. 2.2)
Research/work experience in freshwater aquaculture		
Subtotal (B)		...../ 20
Total (A+B)		...../ 60

18 Self-declaration regarding truthfulness in application.

#### DECLARATION

I ..... hereby declare that all statements made in the application are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/appointment may be cancelled without any notice

Date & Place

Signature  
Full name of the candidate